

**YAKIMA COUNTY FIRE DISTRICT 4
BOARD OF COMMISSIONERS
REGULAR MEETING
DECEMBER 23rd, 2024**

The meeting convened at 3:30 pm at East Valley Fire Station 40. Those present at Station 40 were Chairman Les Riel, Vice-Chairman Tyler Brandt, Commissioner Ben St. Mary, Fire Chief Ray Lamoureux, District Secretary Katelynn Roberts, Administrative Assistant Morgan Frost, Yakima County Fire District 5 Training Captain Chris Munson, Lieutenant Nick Henle and Firefighter Fletcher Larson and Volunteer Firefighter Lucas Vickers. Captain Trevor Lenseigne, Lieutenant Blake Reeves and Firefighter Chris Robillard attended via zoom.

Chairman Riel called the meeting to order at 3:30pm.

PLEDGE OF ALLEGIANCE

Chairman Riel lead in the pledge of allegiance.

LIMITED OPEN PUBLIC INPUT for items NOT on the Agenda – Public comment for items that are on the agenda are allowed as the item comes up for discussion during the meeting.

Chairman Riel noted there was no public input at this time.

APPROVAL OF AGENDA

Chairman Riel made a motion to approve the agenda as circulated. Commissioner St. Mary seconded. Motion carried.

CONSENT AGENDA

**SECRETARY'S REPORT - None
PREVIOUS MEETING MINUTES**

- November 25th, 2024 Regular BOC Meeting Minutes
- December 9th, 2024 Regular BOC Meeting Minutes

CLAIMS REQUESTS FOR APPROVAL

Claims Requests Fire	\$	61,242.00
Claims Requests EMS	\$	<u>1,918.57</u>
Total Claims	\$	63,160.57

CORRESPONDANCE

- Snure Law Office, PSC Address Change & Increase in Hourly Rates
- Worker Care Rate Increase Notice
- YVEM ICS-402 NIMS Overview for Senior Officials

CHIEF'S REPORT – Attached

Executive Session - RCW 42.30.110(1)(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public

Chairman Riel called the executive session to order at 3:31 pm and asked for 15 minutes to start. Those in attendance were the board and FC Lamoureux. Chairman Riel did not ask for any additional time and the meeting convened at 3:46 pm.

Commissioner St. Mary made a motion to approve the agenda as circulated. Commissioner Brandt seconded. Motion carried.

UNFINISHED BUSINESS

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- Station 41

FC Lamoureux received a response from the department's attorney and was informed that the department is able to work directly with the City of Moxee to sell Station 41 to rather than putting it on the market.

- Policy 09.05.04 – Response to “No Man’s Land”

Chairman Riel made a motion to adopt policy 09.05.04 Response to “No-Man’s Land”. Commissioner Brandt seconded. Motion carried unanimously.

NEW BUSINESS

- Hiring recommendation of New Deputy Fire Chief

FC Lamoureux informed the board that during the Deputy Chief hiring process there were 4 qualified applicants with one backing out at the last-minute leaving 3 to complete the process. FC Lamoureux would like to recommend hiring YCFD5 Training Captain Chris Munson to be the next Deputy Chief of East Valley Fire Department. FC Lamoureux would like to enter into a contract with Chris Munson as soon as possible and will start working on it with DS Roberts. Chairman Riel would like to have a special meeting on Monday, January 6th, 2025 at 3:00 pm to discuss the contract.

Commissioner Brandt made a motion to approve the hiring of Chris Munson for Deputy Chief. Commissioner St. Mary seconded. Motion carried unanimously.

- 2025 IAFF 469 Negotiations

FC Lamoureux informed the board that the intent to bargain has been drafted and he will be sending it to the IAFF 469 Local Union and the negotiation attorney.

- Lance King – Negotiator Contract

FC Lamoureux informed the board that he has contacted an attorney for negotiations and has received a standard contract stating he will not be charging for travel unless the weather permits him to get a hotel.

Commissioner St. Mary made a motion to accept the negotiation contract from Lance King. Commissioner Brandt seconded. Motion carried unanimously.

- ILA YCFD4 2025 – Ladder Truck

Commissioner St. Mary made a motion to approve the Interlocal Agreement with City of Yakima Fire in the mutual use of their ladder truck. Commissioner Brandt seconded. Motion carried unanimously.

- Resolution 2024-16 Xferring \$188,844 from EMS Reserve to APP Reserve

Chairman Riel made a motion to approve the xfer of \$188,844 from EMS reserve to Apparatus Reserve. Commissioner Brandt seconded. Motion carried unanimously.

- Resolution 2024-16 Xferring \$150,000 from EMS Reserve to CP Reserve

Commissioner St. Mary made a motion to approve the transfer of \$150,000 from EMS Reserve to Capital Projects Reserve. Commissioner Brandt seconded. Motion carried unanimously.

COMMISSIONER’S REPORT - None

GENERAL DISCUSSION

FC Lamoureux informed everyone that the intent to bargain with the Union has been drafted and the attorney, Lance King, will be zooming into the meeting on Monday, January 13th, 2025. FC Lamoureux also informed the board that the department will need to look at comparable pay from other departments. FC Lamoureux is hoping that the department can get through the ground rules and comparable pay in a day. Negotiations will start Friday, January 18th, 2025.

FC Lamoureux ordered a quantitative fit tester for the department and received it. FC Lamoureux also informed everyone that in January there will be a new edition of the tester coming

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out but he would like to wait until the company works out any issues it might have before the department looks into purchasing.

The firefighter written test was on Monday, December 16th, 2024 and the department tested a total of 20 applicants after 52 asked for an application. There were 5 volunteer members from the East Valley Fire Department that tested and did not make the top 10. The next step in the career hiring process will be the scenario and interview panel.

Starting January 26th, 2025 FC Lamoureux will be out of the office for the week but will be able to attend the commissioner meeting.

SIGNING OF DISTRICT DOCUMENTS

Due to all Commissioners attending the meeting in person, documents will be held for signatures after the meeting.

NEXT REGULAR MEETING – Monday, January 13th, 2025 at 3:30 pm.

ADJOURNMENT

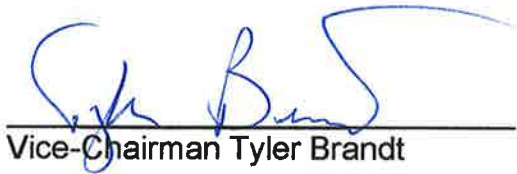
There being no other business Chairman Riel made a motion to adjourn the meeting at 4:11 pm. Meeting adjourned at 4:11 pm.



Chairman Les Riel



Commissioner Ben St. Mary



Vice-Chairman Tyler Brandt

Attest:



District Secretary Katelynn M. Roberts