



Thank you for your interest in applying for the Deputy Chief of Operations, Training and Safety position with Yakima County Fire District #4, the East Valley Fire Department (EVFD). Please complete the following to be considered in the process:

EVFD Employment Application

- Driving Record Request form (as outlined on the bottom of the first page of the application form)
- Copies of Diplomas and other Certifications
- Military Discharge Papers (if relevant to you)

Cover Letter and Resume

References

Please include a minimum of three letters of *professional* recommendation from peers, as well as three *personal* letters of recommendation, including contact information for *all* references (name, phone, e-mail)

Supplemental Questions

Please complete the following supplemental questions, limiting responses to a single page for each question.

1. Please tell us why you are interested in this position, and why it is a good time in your career to become the Deputy Chief of Operations, Training and Safety for Yakima County Fire District #4, the East Valley Fire Department?
2. As this position potentially fits into the EVFD succession plan for Fire Chief, tell us of your profession aspirations and how you are preparing yourself for them?
3. As the Training and Safety officer for the EVFD, you will be required to develop and provide a dynamic and progressive training program for both career and volunteer members. Tell us of your experience in this area and your vision for fire service training.

Thank you again for your interest in this position. Please return the completed packet no later than **17:00 on April 30, 2022** to: k.hogan@ycfd4.org



Yakima County Fire District 4
 2003 Beaudry Road
 Yakima WA 98901
 (509) 457-8615

EMPLOYMENT APPLICATION

POSITION APPLYING FOR:	STREET ADDRESS:	
NAME: (Last, first and middle initial)	CITY/STATE/ZIP:	
PHONE:	MESSAGE PHONE:	VALID DRIVER'S LICENSE NUMBER:
EMAIL ADDRESS:	DATE OF BIRTH:	

Have you been convicted of a misdemeanor or felony (other than minor traffic offenses) within the last ten (10) years?
 Yes No
 If yes, please give the nature of the crime, date of conviction, and the court in which you were convicted.

Conviction of a crime will not necessarily disqualify you from employment unless it would reasonably affect your fitness for the position in which you have applied.

EDUCATION

TYPE OF SCHOOL	NAME, CITY/STATE	MAJOR COURSE	DEGREE
HIGH SCHOOL			
COLLEGE			
BUSINESS/TECHNICAL			
TRAINING			
MILITARY			
OTHER COURSES			

You **MUST** authenticate your answers by providing proof of diploma/GED, training, letters of recommendation, certificates, etc.

CERTIFICATIONS/SPECIAL SKILLS/PROFESSIONAL LICENSES HELD: _____

DO YOU CURRENTLY MEET THE MINIMUM QUALIFICATIONS LISTED IN THE POSITION ANNOUNCEMENT THAT YOU ARE APPLYING FOR? Yes No

If no, list the qualification(s) that you do not possess and give a brief explanation: _____

You may attach a resume, but ***all sections must be complete for your application to be considered.*** You **MUST** attach a full driving record. The Driving Record Request is attached for Washington. If you have lived in another state during the last 3 years you must also attach a full/complete driving record for that state also. The driving record(s) are the only thing you are asked to pay for during the hiring process.

Yakima County Fire District 4 is an equal opportunity employer and does not discriminate against any person on the basis of race, color, national origin, disability, sex, genetic information, or age in employment decisions.

Driving Record Request

Driving records are available for a **\$13 non-refundable fee for each record.**

For validation only

For fastest service:

- **To purchase your own driving record online** login to License eXpress at dol.wa.gov/licenseexpress.html. You can print it or save it and it's available for 30 days if you need to print it again.
- **To purchase driving records online for authorized business needs**, login and create a business account in License eXpress at dol.wa.gov/licenseexpress.html. You can print your records or save them and they are available for 30 days if you need to print them again.

106-060-421-0005

To purchase by mail, please allow 10 business days for processing.

- **Use this form.** If you are requesting a driving record for an employee, prospective employee, or volunteer, you must get a Driving Record Release of Interest form available at dol.wa.gov/driverslicense/ from the driver before making your request. Keep it in your files.
Do not mail it to us. We will send the record to you or the individual or company you indicate below.

Mail this form and the non-refundable fee for each record in a check or money order (payable to Department of Licensing) to:
Driver Records, Department of Licensing, PO Box 3907, Seattle, WA 98124-3907

If you have additional questions, contact customer service at (360) 902-3900, option 6.

Requestor information

PRINT or TYPE Requestor name	(Area code) Daytime phone number
Business name (if applicable)	
Mailing address (Street address or PO Box, City, State, ZIP code)	
Email	(Area code) Fax number
How would you like the driving record(s) sent? (Choose one) <input type="checkbox"/> Email <input type="checkbox"/> Fax <input type="checkbox"/> U.S. mail (one record only)*	
<i>*We will not mail more than one driver record. Multiple record requests will only be sent by email or fax.</i>	

Drive record requested

PRINT or TYPE Name (Last, First, Middle initial)	
Date of birth	Washington driver license number
Type of record requested (If more than one record type selected, include \$13 for each additional record) Insurance records show violations, convictions, and accidents only. Other drive records show traffic-related collisions, convictions, violations, suspensions, revocations, and disqualifications.	
We offer the following types of driving records: <input type="checkbox"/> Alcohol/Drug assessment (up to 10 years)—Used by chemical dependency agencies. <input type="checkbox"/> Employment record —Used by employers, volunteer organizations, and transit authorities to determine eligibility. <input type="checkbox"/> Insurance record (3 year)—Used to create and renew life, vehicle, and commercial vehicle insurance policies. <input checked="" type="checkbox"/> Full record —A complete driving record provided to the person named on the record.	

I certify under penalty of perjury that I am entitled by federal or state laws to obtain an abstract of the driver record of the individual requested.

Date and place signed (city or county)

X

Signature

If requesting additional drive records, attach separate sheets using this format. **Include \$13 non-refundable fee per record.**



EMPLOYMENT OPPORTUNITY

DEPUTY CHIEF OF OPERATIONS/ TRAINING & SAFETY

Yakima County Fire District #4

East Valley Fire Department

POSITION DESCRIPTION:

The Deputy Chief of Training / Operations & Safety (DCO) is a full time, highly responsible position that will assist the Fire Chief and function as the District's second in command.

This position has responsibilities of the operations of the Fire District as well as supervisory responsibilities of all training and safety operations.

SALARY: \$105,000 - \$110,000 DOQ

YCFD4 offers a generous benefit package including: \$1300/mo. payment with the primary purpose to be used towards Medical, Dental, Vision; Life and Disability Insurance; LEOFF II Retirement; Pays into Social Security System; Sick Leave; Holiday and Vacation Pay

District Vehicle Provided

APPLICATION PERIOD:

OPENS: March 21, 2022

CLOSES: April 30, 2022

TO APPLY:

Request application packet from Secretary Kaydee Hogan at:

k.hogan@ycfd4.org

YCFD4 is an equal opportunity employer

THE FIRE DISTRICT

YAKIMA COUNTY FIRE DISTRICT #4, also known as the **EAST VALLEY FIRE DEPARTMENT (EVFD)** provides fire response for 125 square miles with an additional 40 square miles of BLS EMS coverage to the east of the Fire District. It serves the population of Moxee, Terrace Heights and all unincorporated Yakima to the East of the Yakima River in the upper Yakima Valley, with a population of approximately 23,000 residents.

Serving a broad range of industry, concentrated residential areas, agricultural production and processing, the district is quite diverse. In 2021, the EVFD responded to 1601 calls for services with 1056 being EMS and the remaining 545 being non- EMS and fire-based incidents.

The EVFD will operate in 2022 on with a combined budget (Fire & EMS) of 3,257,540. The District is staffed with 17 full time employees, including the Fire Chief, 3 Shift Captains, 3 Shift Lieutenants, 9 firefighters and one District Secretary. In addition, the EVFD has 12 highly competent volunteer firefighters that supplement the shift response.

THE POSITION

The Deputy Chief of Operations, Training & Safety (DCO), an exempt non-bargaining position will work under the direction of the Fire Chief and function as the Fire District's second in command. This position has high potential for future advancement within the Fire District's succession plan.

AS THE DCO THEY WILL

- Act as a partner in planning and vision for the Fire District with the District Fire Chief and the Board of Fire Commissioners.
- Perform supervisory and administrative duties within the District, such as organizing, coordinating, scheduling, inspecting and evaluating the activities of the District personnel and units.
- Respond when needed to participate in the mitigation of emergency incidents and may assume the role of Incident Commander at the scene of major incidents as required.
- Assist in the preparation of the annual budget as well as direct operations to achieve goals within the budgeted funds.
- Plan and organizes workloads and staff assignments, review progress, direct change in priorities and schedules as needed to assure services are provided in a safe and efficient manner.
- Review District performance, and effectiveness and formulates programs to correct deficiencies
- Plans District operations with respect to equipment, apparatus, and personnel, supervises the implementation of operational plans and directs the maintenance and repair of all Fire District buildings, equipment and apparatus.
- Perform the duties of the District Health and Safety Officer as required by WAC 296-305.
- Develops, implements and manages the Fire District training program to ensure personnel meet established standards.
- Reviews training results and creates training programs to ensure all personnel are trained and equipped to perform expected duties.
- Directs the implementation of the EVFD in-service training.
- Maintains an up-to-date record system for all personnel.
- Provide lesson plans and appropriate testing as necessary.
- Develops SOP's and SOG's as needed and creates standard training evolutions and qualifications relating to these.
- Serve as an active member of the Yakima Valley Training Officers group.

NOTE: See Job Description – Deputy Chief of Operations, Training and Safety in application packet for complete list of assignments and duties.

REQUIREMENTS

1. Must be twenty-one (21) years of age or older at time of hire.
2. No felony convictions or disqualifying criminal history.
3. Must be fully vaccinated against Covid 19 by time of hire.
4. Must possess, or be able to obtain in a reasonable time after hire a valid WA State Driver's License and certification of successful Emergency Vehicle Incident Prevention Program (EVIP) completion, without record of suspension or revocation of driving privileges in any state.

5. Graduated from an accredited college or university with a Bachelor's Degree* in Fire Science, Public Administration, Fire Service Administration, or a closely related field preferred; a minimum of ten (10) consecutive years of firefighting experience with three (3) of those years at the Company Officer level or higher, and be currently employed in the fire service.
 *An Associate's Degree will be considered with substantial plans to complete a Bachelor's Degree.
 *Equivalent combination of experience, education and training which provides the knowledge, skills and abilities necessary to perform this position may be considered.
6. Must be Red Carded at NWCG FF1 or higher, Engine Boss or above is preferred.
7. Must possess WA State EMT certification, or National Registry certification with ability to obtain WA State certification.
8. Must possess or be able to obtain within 1 year of hire (or as available) the certification of IFSAC Fire Officer 2 and IFSAC Instructor II or equivalent.
9. Have not been convicted of a job-related crime or released from prison within the last 10 years.
10. Ability to read and write the English language.
11. Ability to meet Fire District physical standards.
12. Must have excellent reasoning and critical thinking skills with an ability to generate appropriate solutions.
13. Must have knowledge and understanding of the budget process and budget control.
14. Must be able to analyze situations and adopt a quick, effective and reasonable course of action, especially under conditions which may at times be psychologically and emotional stressful.
15. Must be able to communicate effectively with people who are in physical or emotional distress, and deal with customers in a respectful, courteous manner.
16. Ability to work a flexible exempt schedule as needed Sunday-Saturday to allow for early morning, evening or weekend appointments, training, or meetings when necessary.
17. Experience managing and mentoring volunteer staffing programs.
18. Knowledge in volunteer recruiting and retention programs.
19. Must be able to establish and maintain good working relationships.
20. Must live within a reasonable response time of the main station within 6 months of employment.

HOW TO APPLY

Application packets to be requested by email from: k.hogan@ycfd4.org and will be emailed back to email address provided.

Application Checklist: Complete Yakima County Fire District 4 – East Valley Fire Department
 Application Packet

Cover Letter and Resume'

Answers to Supplemental Questions

All application materials must be received no later than 17:00 on April 30, 2022 and must be complete and thorough. Materials will be reviewed for completeness. Any deficiencies will eliminate the application from moving forward.

Questions may be directed to:

Dale E. Hille, Fire Chief

d.hille@ycfd4.org

(509) 457-8615 – Office

(509) 312-3445 - Cell



Yakima County Fire Protection District 4

JOB DESCRIPTION – DEPUTY CHIEF of OPERATIONS, TRAINING & SAFETY

1. NUMBER: 04.01.04
2. SUBJECT: Job Description – Deputy Chief of Operations, Training & Safety
 - A. POLICY: The Deputy Chief of Operations, Training & Safety (DCO) position is established to provide a highly responsible officer to assist the District Fire Chief. The DCO will function as the District's second in command and assume the responsibilities for the day-to-day administration of the District in the absence of the District Fire Chief, as well as be an emergency incident officer with supervisory responsibilities of all training and safety operations for the District. This is an exempt (non-bargaining) position.
3. SCOPE:

This Policy and Procedure is applicable to the Deputy Chief of Operations, Training and Safety for Yakima County Fire District # 4.
4. RESPONSIBILITIES:
 - A. The District Fire Chief shall ensure that this Policy and Procedure is adhered to.
 - B. The Deputy Chief of Operations, Training & Safety will adhere to this Policy and Procedure
 - C. Under the direction of the District Fire Chief this highly responsible management and administrative position performs supervisory and administrative duties within the District such as organizing, coordination, scheduling, inspecting, and evaluating the activities of the District personnel or units assigned.

This employee must be a role model, maintaining physical and mental Fitness to accomplish all responsibilities of the job. This employee must project an image of professionalism through appearance, cooperation, compassion, compatibility, punctuality and enthusiasm.



Yakima County Fire Protection District 4

JOB DESCRIPTION – DEPUTY CHIEF of OPERATIONS, TRAINING & SAFETY

5. PROCEDURE:

A. Supervision Received:

1. The Deputy Chief of Operations, Training & Safety shall take direction from the District Fire Chief in the District command structure.
2. The DCO shall accept delegated command of the District in the absence of the District Fire Chief or when required. In this capacity, the DCO shall follow the District Fire Chief position description.
3. The DCO shall be required to work without direct supervision.

B. Supervision Exercised:

Supervises subordinate career officers directly, and other District staff, officers or volunteers through subordinate officers. Conducts and reviews performance evaluations in accordance with organizational chain. Makes recommendations to District Fire Chief and Board of Commissioners regarding disciplinary actions.

C. Essential Duties and Responsibilities:

1. Shall enforce all adopted safety standards for firefighters.
2. Plans, coordinates, supervises and evaluates Fire and EMS operations.
3. Shall respond to and actively participate in the mitigation of emergency incidents. May assume the position of Incident Commander at the scene of major emergencies, as required.
4. Provide technical support to the District Fire Chief and Board of Commissioners, including interpretation and application of policy and procedure, and developing recommendations regarding District related matters.
5. Assist in the preparation of the annual budget for the District, in conjunction with planning for and reviewing specifications for new or replacement equipment.
6. Direct District operations to achieve goals within the budgeted funds and available personnel; plan and organize workloads and staff assignments, review progress, direct change in priorities and schedules as needed to assure services are provided in a safe and efficient manner.
7. Reviews District performance and effectiveness and formulates programs to correct deficiencies.
8. Direct and develop short and long-range goals and objectives for assigned operations. Assure adequate response to disasters by assisting in the development of and maintaining an inter-agency collaborative emergency management system.



Yakima County Fire Protection District 4

JOB DESCRIPTION – DEPUTY CHIEF of OPERATIONS, TRAINING & SAFETY

9. Perform the duties of the Districts Health and Safety officer as required by the Washington Administrative Code (WAC 296.305).
10. Attend Executive Team meetings and provide input.
11. Assist in grievance proceedings, maintains District discipline and supervises the conduct and general behavior of District personnel.
12. Implements personnel disciplinary actions and penalties with approval of the District Fire Chief.
13. Shall not discuss with anyone confidential matters.
14. Prepares and submits monthly reports to the Board of Commissioners regarding the activities the Deputy Fire Chief and additional reports as appropriate.
15. Shall continually work to promote the positive public image of Fire District 4 and be party to no act or omission that may detract from a positive public image.
16. Plans District operations with respect to equipment, apparatus, and personnel, supervises the implementation of operational plans, and directs the maintenance and repair of all Fire District buildings, equipment and apparatus.
17. Assigns personnel and equipment to such duties and uses as required, evaluates the need for and recommends the purchase of new equipment and supplies.
18. Develops, implements and manages the Fire Districts training program to ensure personnel meet established standards. Review's training results and creates training programs. Assure all Personnel are trained and equipped to perform expected duties. Directs the operation of Yakima County Fire District #4's in-service training.
 - a. Scheduling:
 - 1) Publishing of the District training calendar on a bi-monthly basis.
 - 2) Seek input from Fire District officers on training needs.
 - 3) Assist the District Fire Chief or his designee in the planning, development and implementation of the Districts training program. Project the vision, mission, goals and objective of the Fire District. Assist in the planning for future resources including personnel and equipment.
 - 4) Establish an EVFD reputation for offering compelling training programs that establish EVFD as an attractive organization to volunteer or career members.
 - 5) Develop and implement an ongoing district wide officer development program
 - b. Standard Evolutions:
 - 1) Assist with the development of written standard evolutions with input from officers (SOP, SOG).



Yakima County Fire Protection District 4

JOB DESCRIPTION – DEPUTY CHIEF of OPERATIONS, TRAINING & SAFETY

- 2) Assist with establishing written performance standards for all evolutions.
- 3) Evaluate all standards at least once each year.
- c. Records: Maintain an up-to-date training records system.
- d. Instruction: Provide instruction for all training administered in house, this can be done personally or with other qualified instructors.
- e. Provide Lesson Plans:
 - 1) Assure completeness, accuracy and progressive nature of all lesson plans.
 - 2) Develop necessary lesson plans tailored to the needs of the Fire District.
- f. Create a 2-year training plan and keep it updated.
- g. Maintain EMS OTEP training records, function as coordinator of comprehensive, on-going medical training for the district EMTs.
- h. Shall accept and work on special or short-term projects or assignments as agreed upon with the District Fire Chief.
- i. Keep the District Fire Chief or his designee fully advised of the status of all functions and activities of the Fire District.
- j. Coordinates with and reports to the District Fire Chief on a monthly basis the status of training issues for Chief's report to Commissioners.
- k. Reviews the District's performance, effectiveness, compliance with Federal, State and Fire District requirements, and formulates plans to correct deficiencies, as relates to areas of responsibility.
- l. Represent the EVFD as an active participant and contributor to the Yakima Valley Training Officers group.

D. Peripheral Duties:

1. Attends periodic schools, conferences, workshops and seminars as directed by the District Fire Chief to maintain a high degree of ability, knowledge and understanding of fire service methods, practices, developments and attitudes.
2. Shall maintain a working knowledge of the District budget.
 - a. Shall coordinate all purchases with the District Fire Chief.
 - b. Manages purchasing for the Fire District, in applicable areas, ensuring control of risk management, expenditures and best cost/benefit choices.



Yakima County Fire Protection District 4

JOB DESCRIPTION – DEPUTY CHIEF of OPERATIONS, TRAINING & SAFETY

- c. Shall be the authorized representative of the District at those agreed upon county and local organizations approved by the District Fire Chief.
- d. Analyzes, makes recommendations and acquires equipment and other assets that are needed by the Fire District, that meet requirements and are approved.
- e. Assists and participates in public injury and fire prevention programs including, but not limited to, public speaking and report writing.
- f. Researches and prepares grant funding authorized by Fire Chief or the Board of Fire Commissioners.
- g. Perform other related duties as assigned.

E. Knowledge Ability and Skills:

- 1. Thorough knowledge of modern fire suppression and prevention and emergency medical services principles, procedures, techniques, and equipment.
- 2. Maintains a thorough knowledge of applicable laws, ordinances as well as Yakima County Fire District #4's standard operating procedures and regulations.
- 3. Maintains a working knowledge of first aid and resuscitation techniques and their application as demonstrated through State Emergency Medical Technician Certification.
- 4. Ability to train and supervise subordinate personnel; ability to perform work requiring good physical condition; ability to communicate effectively orally and in writing; ability to exercise sound judgment in evaluating situations and in making decisions; ability to effectively give and receive verbal and written instructions; ability to establish and maintain effective working relationships with other employees, supervisors and the public.
- 5. Ability to meet and deal with the public in a courteous and professional manner using interpersonal skills and patience while promoting a positive image of Yakima County Fire District #4.
- 6. Demonstrate skills to provide leadership by effective supervision and delegation to assure staff and volunteers meet assigned goals and objectives.
- 7. Demonstrate the initiative and ability to follow through on task to timely completion.



Yakima County Fire Protection District 4

JOB DESCRIPTION – DEPUTY CHIEF of OPERATIONS, TRAINING & SAFETY

8. Demonstrate the ability to effectively lead and supervise diverse work groups and manage resources in the delivery of services.
9. Have the ability to instill trust, consistency and fairness to volunteers and staff.
10. Establish and maintain effective working relationships with the District Fire Chief, Board of Commissioners, City officials, other employees, supervisors and the public.
11. Deal with discipline and accident review procedures under stressful conditions for timely, constructive results.
12. Possess excellent public relations, problem solving, analytical, and computer skills.

F. Requirements:

1. Must be twenty-one (21) years of age or older at time of hire.
2. No felony convictions or disqualifying criminal history.
3. Must be fully vaccinated against Covid 19 by time of hire.
4. Must possess, or be able to obtain by time of hire, a valid WA State Driver's License and certification of successful Emergency Vehicle Incident Prevention Program (EVIP) completion, without record of suspension or revocation of driving privileges in any state.
5. Graduated from an accredited college or university with a Bachelor's Degree* in Fire Science, Public Administration, Fire Service Administration, or a closely related field preferred; and ten (10) years of firefighting experience with three (3) of those years at the Company Officer level or higher. *An Associate's Degree will be considered with substantial plans to complete a Bachelor's Degree within two years of hire. (equivalent combination of experience, education and training which provides the knowledge, skills and abilities necessary to perform this position will be considered).
6. Must be Red Carded at NWCG FF1 or higher, Engine Boss or above is preferred.
7. Must possess or be able to obtain within 1 year of hire (or as available) the certification of IFSAC Officer 2 and IFSAC Instructor II.
8. Have not been convicted of a job-related crime or released from prison within the last 10 years.
9. Ability to read and write the English language.
10. Ability to meet Fire District physical standards.
11. Must have excellent reasoning and critical thinking skills with an ability to generate appropriate solutions.



Yakima County Fire Protection District 4

JOB DESCRIPTION – DEPUTY CHIEF of OPERATIONS, TRAINING & SAFETY

12. Must be able to analyze situations and adopt a quick, effective and reasonable course of action, especially under conditions which may at times be psychologically and emotional stressful.
 13. Must be able to communicate effectively with people who are in physical or emotional distress, and deal with customers in a respectful, courteous manner.
 14. Ability to work flexible schedule as needed Sunday-Saturday to allow for early morning, evening or weekend appointments, training, or meetings.
 15. Experience managing and mentoring volunteer staffing programs.
 16. Knowledge in volunteer recruiting and retention programs.
 17. Must be able to establish and maintain good working relationships.
 18. Must live within a reasonable response time of the main station within 6 months of employment.
- G. Tools and Equipment Used: Emergency medical aid unit, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, ladders, first aid equipment, radio, pager, personal, standard shop maintenance tools, computer, phone.
- H. Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
1. While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell.
 2. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- I. Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
1. Work is performed in shop, office, vehicles, and outdoor settings, in all weather conditions, including temperature extremes, during day and night



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JOB DESCRIPTION – DEPUTY CHIEF of OPERATIONS, TRAINING & SAFETY

shifts. Work is often performed in emergency and stressful situations. Individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils.

2. The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration.
3. The noise level in the work environment is usually quiet in office settings, and loud at shop and emergency scene. The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

NOTHING CONTAINED IN THESE JOB DESCRIPTIONS OR ANY OTHER WRITTEN POLICY OF THE DISTRICT IS INTENDED TO BE PART OF ANY EMPLOYMENT RELATIONSHIP OR CONTRACT. THESE JOB DESCRIPTIONS FOR THIS FIRE DISTRICT OR ANY OTHER WRITTEN POLICY OF THE DISTRICT ARE MERELY STATEMENTS OF DISTRICT POLICY AND DO NOT AMOUNT TO PROMISES OF SPECIFIC TREATMENT. FURTHERMORE, THE DISTRICT RESERVES THE RIGHT TO MODIFY THE AFOREMENTIONED JOB DESCRIPTION AND DISTRICT POLICIES AT ANY TIME

Adopted Date: 12/27/21
Revision Date: / /

BOC:  12/22/2021