

**YAKIMA COUNTY FIRE PROTECTION DISTRICT 4
BOARD OF COMMISSIONERS
SPECIAL MEETING
May 3, 2017**

The meeting convened at 8:00 am at East Valley Fire Station 40. Those present were Chairman Les Riel, Vice-Chairman Dan McNulty, Commissioner David Ramynke, Liaison Dave Leitch, Marcus Kragness and District Secretary Jenifer Huitt. Others present were community members, local fire chiefs, and the fire chief candidates.

Chairman Riel called the meeting to order and conducted the Pledge of Allegiance.

BRIEFING OF PANEL MEMBERS FOR THE FIRE CHIEF INTERVIEWS 8 am-9 am

Prothman's Project Lead Marcus Kragness reviewed the interview process with the panel members and facilitators

INTERVIEW PANELS FOR CANDIDATES 9 am-12 pm

BREAK FOR LUNCH

Chairman Riel recessed the meeting for a one hour break at 12:00 pm.

DEBRIEFING

Chairman Riel reconvened the meeting at 1:00 pm. Marcus Kragness was the moderator for the candidate debriefing and thanked everyone for helping out with this hiring process. The facilitators and panel members all discussed the candidate's strengths and concerns. Several panel members suggested hiring both or half of each candidate would be best and neither candidate has any glaring concerns. Several employees thanked the Board for allowing the employees so much involvement in the process. Many of the panel members expressed either candidate would be a good fit the Board just needs to decide which direction the district needs to move. All employees agreed that either candidate would be supported no matter which direction the Board chooses. The priority is fit with our district and we do have one year for Prothman to redo the process if needed. Chairman Riel recessed the meeting for a ten minute break at 2:30 pm. The meeting resumed at 2:30 pm and the Board continued deliberations. The basic elements of the agreement were discussed: 3 year term, \$110k salary, all benefits currently in policy, and moving expenses were agreed upon by the Board. There is a preferred candidate but action will not be taken until the regular meeting on Monday May 8th.

ADJOURNMENT

There being no other business the meeting was adjourned at 3:30 pm.




Chairman Les Riel

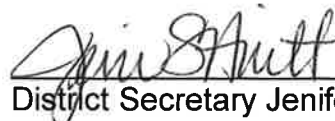


Vice-Chairman Dan McNulty

ATTEST:



Commissioner David Ramynke



District Secretary Jenifer S Huitt